



SB-4821

**M. H. R. D. (Sem. II) Examination**  
**March / April – 2011**  
**Industrial Psychology**  
**(Old Course)**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (Sem - 2)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="Industrial Psychology (Old)"/>	<input type="text"/>
Subject Code No. : <input type="text" value="4"/> <input type="text" value="8"/> <input type="text" value="2"/> <input type="text" value="1"/>	Section No. (1, 2,.....) : <input type="text" value="Nil"/>
Student's Signature	

(2) Figures to the right hand side indicates **full** marks.

Answer any **five** of the following questions :

- 1 Discuss the nature and scope of industrial psychology. **20**
- 2 Discuss some of the error in rating employee performance. **20**
- 3 Define counselling. Discuss the objective of counselling. **20**
- 4 Discuss the steps in test development. **20**
- 5 Define fatigue. As a manager what steps will you take to reduce fatigue. **20**
- 6 Define Boredom. Discuss the strategies to counteract the effects of boredom. **20**
- 7 Describe Standford-Binet test and the Wechsler scale. **20**